### **Roadshow Presentation**

#### December 2006













### **Important notice**

By attending the meeting where this roadshow presentation is made, you agree to be bound by the following limitations.

This document has been prepared by PEGAS NONWOVENS SA (the **Company**) solely for use by you at the presentation, held in connection with the proposed offering and sale of shares of the Company (the **Offering**). The information contained in this document has not been independently verified and no representation or warranty, express or implied, is made as to, and no reliance should be placed on, the fairness, accuracy, completeness or correctness of the information or opinions contained herein. The information set out herein may be subject to updating, revision, verification and amendment and such information may change materially. The Company is under no obligation to update or keep current the information contained in this document or in the presentation to which it relates and any opinions expressed in them is subject to change without notice. None of the Company or any of its respective affiliates, advisers or representatives shall have any liability whatsoever (in negligence or otherwise) for any loss whatsoever arising from any use of this document or its contents, or otherwise arising in connection with this presentation.

This presentation is being communicated in the United Kingdom only to persons who have professional experience in matters relating to investments falling within Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (the **Order**) and to persons to whom it may otherwise be lawful to communicate it to (all such persons being referred to as **relevant persons**). This presentation is only directed at relevant persons and any investment or investment activity to which the presentation relates is only available to relevant persons or will be engaged in only with relevant persons. Solicitations resulting from this presentation will only be responded to if the person concerned is a relevant person. Other persons should not rely or act upon this presentation or any of its contents.

The information in this presentation is given in confidence and may not be reproduced or redistributed to any other persons. The recipients of this presentation should not base any behaviour in relation to qualifying investments or relevant products (as defined in the Financial Services and Markets Act 2000 (**FSMA**) and the Code of Market Conduct made pursuant to FSMA) which would amount to market abuse for the purposes of FSMA on the information in this presentation until after the information has been made generally available. Nor should the recipient use the information in this presentation in any way which would constitute 'market abuse'.

This presentation is an advertisement and does not constitute or form part of, and should not be construed as, any offer for sale or subscription of, or solicitation of any offer to buy or subscribe for, any securities of the Company nor should it or any part of it form the basis of, or be relied on in connection with, any contract or commitment whatsoever. Any decision to purchase or subscribe for securities in connection with the Offering should be made solely on the basis of the information contained in the prospectus in relation to the Offering, which was published on December 4, 2006 and is available at the following internet addresses: <a href="https://www.pegas.lu">www.pegas.lu</a> and <a href="https://www.pegas.lu">www.pegas.lu<

This presentation and the information contained herein are not an offer of securities for sale in the United States and are not for publication or distribution to persons in the United States (within the meaning of Regulation S under the United States Securities Act of 1933, as amended (the **Securities Act**)).

The securities proposed to be offered in the Company have not been and will not be registered under the Securities Act and may not be offered or sold in the United States except pursuant to an exemption from, or transaction not subject to, the registration requirements of the Securities Act.

Certain statements in this presentation, including those related to the Offering and the admission of the shares in the Company to trading on the Prague Stock Exchange and the Warsaw Stock Exchange (Admission), constitute 'forward-looking statements'. These statements, which contain the words 'anticipate', 'believe', 'intend', 'estimate', 'expect' and words of similar meaning, reflect the Directors' beliefs and expectations and are subject to risks and uncertainties that may cause actual results to differ materially. These risks and uncertainties include, among other factors, securing necessary governmental and other approvals, the satisfaction of the conditions of the Offering, changing business or other market conditions and the prospects for growth anticipated by the management of the Company. These and other factors could adversely affect the outcome and financial effects of the plans and events described herein. As a result, you are cautioned not to place undue reliance on such forwardlooking statements. The Company and its directors disclaim any obligation to update their view of such risks and uncertainties or to publicly announce the result of any revisions to the forward-looking statements made herein, except where it would be required to do so under applicable law.

ING is acting for the Company and no-one else in connection with the Admission and the Offering and will not be responsible to any other person for providing the protections afforded to their respective clients, or for providing advice in relation to Admission and the Offering.





## Introduction and the offering





### **Presentation team**

Mr Milos Bogdan Chief Executive Officer

Mr Ales Gerza Financial Director

Mr Frantisek Klaska Technical Director

Mr Frantisek Rezac Commercial Director

Mr Henry Gregson Non-executive Director





# **Offering details**

The Issuer	PEGAS NONWOVENS SA
Selling Shareholder	PEGAS NONWOVENS SA, Pamplona Capital Partners I, LP
Offer size	<ul> <li>Up to EUR124m (base deal), EUR143m (post-greenshoe)</li> </ul>
Offer structure	<ul> <li>Up to 4,595,000 shares, consisting of primary and secondary shares</li> </ul>
Indicative price guidance	EUR21.50 to EUR27.00 per share
Greenshoe	<ul> <li>15% of the Base Deal (689,250 shares, all secondary)</li> </ul>
Free float	<ul> <li>Up to 57% post-greenshoe (50% pre-greenshoe)</li> </ul>
Expected market capitalisation	• EUR250m post-money (at the top of the indicative price guidance range)
Lock up	<ul> <li>180 days on pre-IPO shareholders and the Company</li> </ul>
Listing	Prague Stock Exchange and Warsaw Stock Exchange





### Timeline

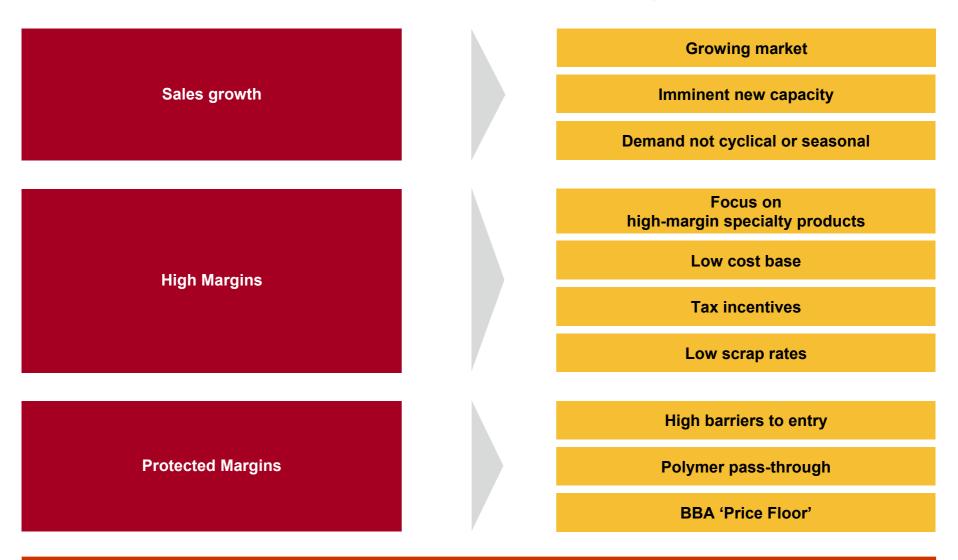
Roadshow	5 December 2006 to 14 December 2006
Books open Books close	<ul> <li>5 December</li> <li>14 December (18:00 CET Prague &amp; Warsaw, 17:00 GMT London)</li> </ul>
Pricing & Allotment	15 December 2006
Settlement (T+2)	19 December 2006
Listing	On or about 21 December (PSE and WSE)

#### Syndicate

Global Co-ordinator and Bookrunner	• ING
Co-lead Manager	Ceska sporitelna
Selling agent	Patria











### **Company overview**

every single detail

IBD\Pam\W20062798.6 December 2006



#### **Overview**

- PEGAS manufactures a range of non-woven textiles, mainly in 'spunmelt' – the superior and winning technology
- Europe's second largest manufacturer of PP and PP/PEbased 'hygiene' nonwovens in volume terms
  - 19% share of European hygiene market
  - almost 90% products exported

PEGAS

- 11% market share in Europe (by capacity installed)
- newest equipment in Europe
- most advanced equipment in Europe
- Production output of c.51,300 tonnes (net of scrap, 2005)
  - c.90% for personal hygiene industry (market worth EUR1.4bn p.a.) which is fast growing in the CEE and Russia
  - c.10% for construction, agricultural and medical applications
- Europe's only manufacturer of high-margin, bi-component ('BiCo') spunmelt products for the hygiene industry
- Leading-edge technology and know-how, difficult to replicate by competitors

#### Cost advantage and growth track record

- Favourable location ensures a low-cost base and good access to major customers across Europe
- Strong growth (CAGR):
  - capacity growth 31.0% p.a. (1995-2007E)
  - sales growth 27.5% p.a. (2003-2005)
  - EBITDA growth 24.1% p.a. (2003-2005)
  - 2005/2004 y-o-y production growth of 38%



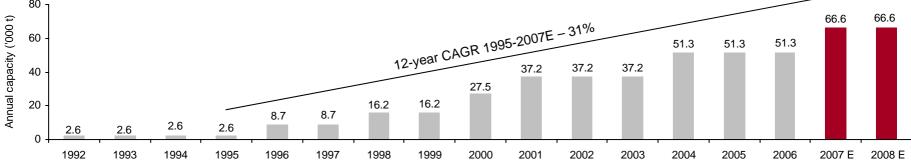




### **Demand-driven capacity expansion**

1990-1992	1993-1999	2000-2003	2004	2005	2006-2007	
• Established in 1990 as a trading business	<ul> <li>Second plant in Přímětice from 1996</li> </ul>	• First BiCo machine in the world (2000)	• First Reicofil 4 machine in the world	• Production reaches 51,300 tonnes net,	• Eighth line, 15,300 tonnes p.a. will be	
<ul> <li>First plant in Bučovice, supplying nonwovens for agriculture</li> </ul>	New machines     installed in 1996 and     1998 (the first     Reicofil	<ul> <li>Another line upgraded to BiCo in 2003</li> </ul>	installed – which allows high speed production with improved nonwoven	I DIDIECI	commissioned in 2007: the first high speed Reicofil 4 Special in the world	
<ul> <li>Annual capacity –</li> <li>2.5kt</li> </ul>	microfilament machine in the world)	textile formation and produces wider textile band	<ul> <li>Eighth machine for high-margin light-</li> </ul>	Operational by end 2007		
			Optical control equipment and air management system on each production line	<sup>I</sup> weight products commissioned		

### Growth of capacity installed (based on 2005 actual net output)





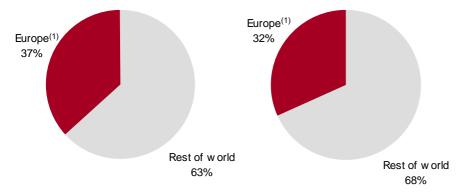
## The industry and Pegas's competitive position

## Nonwovens market and competition overview

#### Nonwovens global market (2005)

PEGAS

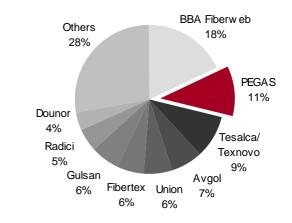
by value (EUR 12.45 bn, 2005) by tonnage (4.43 m t, 2005)



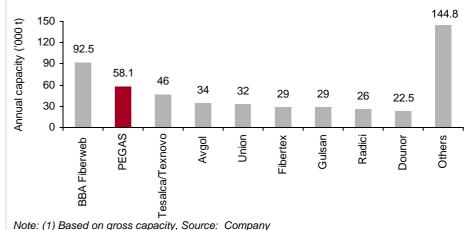
- Global nonwovens growth 7.4% (1994-2005, CAGR)
- 7.3% growth expected (2005-2009, CAGR)
- European *hygiene* nonwovens sector is worth c.EUR1.4bn p.a. (6.2% p.a. CAGR, 2002-2005)
- Our market share (by sales tonnage) in European spunmelt hygiene nonwovens increased from 15% in 2001 to 19% in 2005
- Key applications in hygiene (by value)
  - disposable baby diapers 70%
  - adult incontinence 20%
  - femcare 10%

Note: (1) includes Western Europe, Central and Eastern Europe, and Russia, Source: INDA

#### European installed spunmelt capacity (%, 2005)<sup>(1)</sup>







every single detail

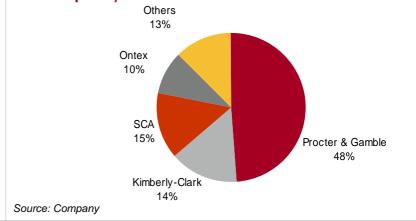




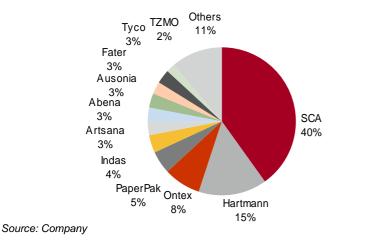
## Personal hygiene market in Europe

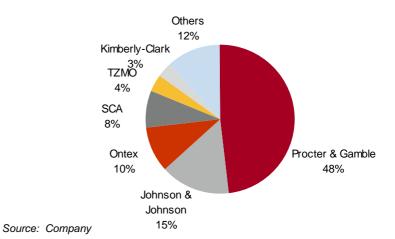
- Dominated by multinationals (P&G, Kimberly-Clark, SCA, Johnson&Johnson, Ontex, etc.) and regional leaders (e.g. TZMO in femcare in Poland)
- Market leader (P&G) commands nearly 50% market share and top three players control approximately 75% of the market
- · We supply most of the key players in Europe

### European baby care market (70% of nonwovens consumption)



#### European adult incontinence market (20% of consumption) European feminine care market (10% of consumption)





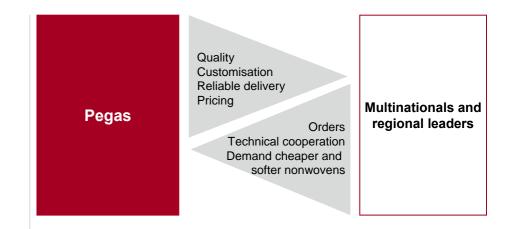
every single detail



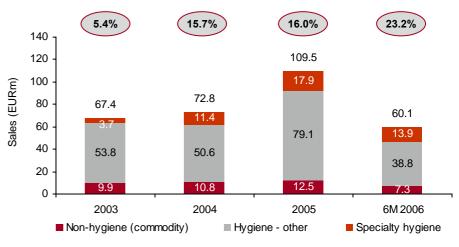


### **Our customers and sales**

- We enjoy stable, long-term customer relationships
- Relatively high concentration of our customers closely reflects structure of the personal hygiene sector
  - multinationals
  - regional leaders
- Our close customer relationships are based on mutual benefits
  - joint product development programmes
  - customer-proprietary products
  - both limit pricing pressure
- Cost leadership allows us to supply customers over longerthan-standard distances profitably
- Almost all sales made under annual contracts and agreements which specify volumes and pricing
- Contractual pass-thru arrangements are in place, which remove the impact of PP/PE price fluctuations
- Long-term cooperation with local transportation companies ensures reliable and cost-efficient shipment of our products
- Customer dedication results in increased proportion of highmargin specialty sales – we are the cooperation partner of choice for hygiene manufacturers



#### Specialty hygiene as % of sales (2003-1H 2006)



Source: IFRS



# Why Specialty Products are so special?

- Specialty Products are:
  - super light-weights, and
  - bi-component ("BiCo") materials
- Our customers are always looking for **softer and cheaper** materials. They like these Specialty Products because:
  - Lightweight materials contain less PP per sqm and are therefore cheaper
  - BiCo materials are **softer**
- Super lightweights and BiCo are very difficult to make. Very few manufacturers can do it.
- Super lightweights and BiCo therefore command superior margins approximately 50% higher than those of commodity products



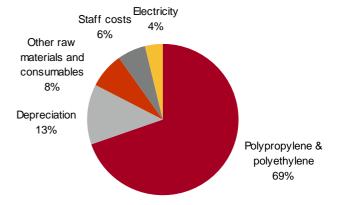


# **Our suppliers & polymer purchasing**

#### **Supplier relationships**

- Pegas sources PP from five suppliers
- Careful selection and monitoring of suppliers
  - PP and PE purchases rigorously tested by suppliers and Pegas
- Competitive terms maintained through on-going benchmarking
- Annual and multi-year supply arrangements
- PP and PE prices have been very volatile and have increased significantly in the last three years
- However, no hedging necessary as PP/PE cost passed through to customers

#### Composition of operating costs (2005)





#### We are unaffected by polymer price fluctuations

Source: Derived from IFRS financials of PEGAS a.s. Polymer accounted for approximately 80% of total operating costs excluding depreciation and amortisation (2005)





# **Our plants and capacity**

#### **Current status**

- Two production facilities with seven production lines, all supplied by Reicofil
- Full capacity utilisation (currently c.53,000 tonnes)<sup>(1)</sup> achieved soon after completion of each line
- Investment in new line every two-three years
- Majority of capex funded from internal cash flows
- Efficient recycling of scrap material



#### **Technological leadership**

- We are the first adopter of the most advanced technologies
  - first Reicofil microfilament line for hygiene production in the world (1998)
  - first BiCo machine in the world ('Reicofil 3') (2000)
  - first 'Reicofil 4' machine in the world, world's most advanced spunmelt technology available (2004)
  - first high speed 'Reicofil 4 Special' in the world (2007E)

#### **Benefits**

- Technological leadership lets us
  - differentiate our products
  - offer cost benefits to customers due to lighter weight per sqm
  - increase margins
  - lock in customers

Note: (1) As at 30 June 2006



#### New capacity extension – eighth line

PEGAS

- Major capacity addition of 15,300 tonnes in December 2007
  - first high speed 'Reicofil 4 Special' in the world
- Overall capacity will increase c.29% from 53,000 tonnes to 68,300 tonnes
- Fully dedicated to very high margin, ultra-lightweight, mono-component production
- Proportion of Speciality sales will increase from 23.2% in 2006 to c.40%, generating premium margins
- Target incremental return on capital
  - target EBITDA/capex of approximately 18%-20% (pre-tax incentives)
  - however, c.48&-50% of capital cost refunded by the Czech government
  - hence, after taking into account tax incentives target EBITDA/capex of approximately 38%-40%
- Target payback period
  - c. five years (pre-tax incentives)
  - however, this would be lowered further due to increase in incremental profits from utilisation of tax incentives
- Release of capacity for BiCo production from existing lines, thus allowing their more effective utilisation

#### **Russia?**

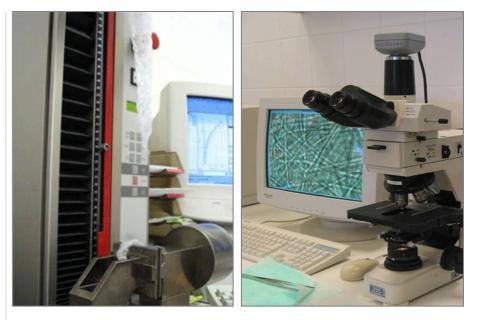
 We are seriously considering potential investment in Russia, but so far have not found suitable site with guaranteed supply of electricity





- apart from cost, it is the key criterion for our customers when selecting suppliers
- end-product quality problems mean significant production shut-downs at customers' plants unreliable suppliers are quarantined
- we are consistently rated top by our main customer
- We consider quality to be a significant barrier protecting us against existing player and potential market entrants
- Approximately 10% of the workforce are employed at our inhouse laboratory
  - control of raw materials supplies
  - quality of end-product
  - in-production control
- Our top customers rank all of their suppliers every year in terms of product quality, reliability of supply, etc. They always rank Pegas Top.





every single detail

Page 18

IBD\Pam\W20062798.6 December 2006





### **Strategy and growth**

every single detail

IBD\Pam\W20062798.6 December 2006



## **Our strategy**

Growth	<ul> <li>Continue track record of growth</li> <li>Target growing countries – Russia</li> <li>Add new capacity – next line after 2007 in Russia?</li> </ul>
European nonwoven technology leadership	<ul> <li>Investment only in state of the art machinery</li> <li>Technical expertise of our key personnel</li> <li>Close cooperation with customers and suppliers on new products and improved raw materials</li> <li>Constant improvement of technical qualities of our textiles – customers want cheaper, softer materials</li> <li>Continuous development of ever lighter weight materials (cheaper for our customers, higher margin for us)</li> <li>Leadership in BiCo materials (softer, higher margin)</li> <li>Growing proportion of high-margin specialty materials in our sales</li> <li>New materials under development often in conjunction with customers</li> </ul>
Superior financial performance	<ul> <li>Sales growth due to capacity additions, driven by increasing demand for nonwovens for personal hygiene applications</li> <li>Drive up margins by <ul> <li>a) increasing proportion of sales in high margin Specialities</li> <li>b) low cost base (labour, transportation)</li> <li>c) operational efficiency (higher production speed, fewer interruptions)</li> <li>d) scrap material recycling project</li> <li>Pass-through of raw material cost changes onto customers</li> <li>Tax incentives locked in for 10 years (48-50% of capital costs set off against tax payments)</li> </ul> </li> </ul>

Continue trook record of a

SPASS MA



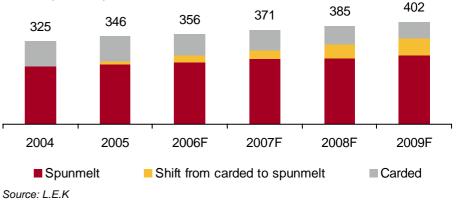
# **Opportunities for growth**

#### **External factors**

FPEGAS

- Rising demand for hygiene products (nappies and femcare) in the CEE and Russia
  - CEE and Russia (where we are a leading supplier) have growing birth rates and increasing penetration
    - significant growth in diapers and femcare usage is expected from the current low base (e.g. 5.2 diapers per child in Western Europe vs 2.9 in the CEE), in line with growing GDP
  - we are seriously considering potential investment In Russia, but so far have not found suitable site with guaranteed supply of electricity
  - aging population and increasing acceptance of adult incontinence products in Western Europe provides another growth stimulus
  - demand generally is not cyclical or seasonal
- Increasing usage of spunmelt nonwovens in personal hygiene products due to
  - lower production costs (than previous 'carded' technology)
  - greater strength (on equivalent weight basis)
  - improved features (e.g. softness)
- Technological substitution of 'carded' by 'spunmelt' products
  - carded nonwovens are heavier per sqm, hence more costly to produce
  - spunmelt processes are now simplified and quickened
  - demand in Europe forecast to increase five-fold till 2009 due to the substitution effect

### Growth of European spunmelt production – substitution effect (EURm)



#### **Internal factors**

- Capacity extension planned for the end 2007 to significantly increase sales and enhance profits
  - c.30% additional capacity, geared for higher than average margin, light-weight products
  - hence more than proportional positive impact on sales and the bottom line expected
- Close cooperation with key clients and machinery suppliers on new product development
  - lighter weight per sqm (response to high PP prices)
  - development of BiCo (softer material)
  - faster production speed, hence increased sales





### **Financial overview**

every single detail

IBD\Pam\W20062798.6 December 2006





## **Summary financials**

		— Six months ending			
(EUR'000s)	2003	2004	2005	June 2006	
Revenue	67,368	72,819	109,491	60,065	
Raw materials & consumables	(36,787)	(40,770)	(63,296)	(36,865)	
Staff costs	(3,481)	(3,899)	(4,669)	(2,462)	
Other net operating income/(expense)	(671)	1,167	(846)	5,126	
EBITDA	26,429	29,317	40,680	25,864	
EBITDA margin (%)	39.2%	40.3%	37.2%	43.1% / Adj 34.6% <sup>(1)</sup>	
Depreciation	7,132	7,546	9,910	6,153	
Profit from operations (EBIT)	19,297	21,771	30,770	19,711	
Operating margin (%)	28.6%	29.9%	28.1%	32.8% / Adj 24.4% <sup>(1)</sup>	
Finance costs	(955)	(438)	(158)	(8,075)	
Income tax expense	(1,352)	(3,312)	(3,975)	(723)	
Minority interest	-	-	-	(273)	
Net profit	16,990	18,021	26,637	10,640	
Net Margin (%)	25.2%	24.7%	24.3%	17.7%	
Capital expenditure into PPE	4,738	16,150	11,042	4,171	
Property, plant and equipment	78,386	101,528	93,439	111,133	
Total assets	96,665	128,099	152,606	252,016	
Net debt/(net cash)	9,439	(151)	(20,370)	179,565	
Total equity	68,936	92,180	124,147	14,081	

Note: (1) Adjusted EBITDA 6M 2006 of EUR20,795 and adjusted EBIT of EUR14,642. The adjustment excludes FX gain of EUR3,294m and revaluation of interest rate swap of EUR1,775m which are unusual and are included in other operating income. Source: Audited IFRS of Pegas a.s (2003-2005) and unaudited IFRS of Pegas Nonwovens SA (six months ended 30 June 2006)

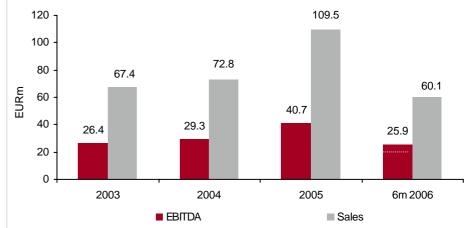


## **Track record of high and consistent margins**

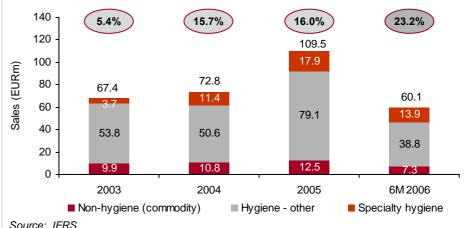
#### Higher margins compared with main competitors

- Lower cost base
- More modern and more efficient machines
- Superior technical skills and more technically advanced machines, hence able to make higher margin Specialities
  - lighter weight and cheaper for our customers (and more technically demanding)
  - BiCo (softer, but more technologically demanding)
- Bulk of sales volume, as well as sales prices, are agreed in advance for next year
  - throughout the year, management concentrates on running production lines in the most efficient way (e.g. reduction of scrap and shutdowns)
  - operating costs are under strict control
  - volumes sold above budgeted/pre-agreed amounts typically carry above-average margins which go directly to the bottom line
- High and increasing proportion of sales in specialty products (higher margins) rather than commodity products (lower margins)
  - e.g. our margins are three-five times higher than those of BBA Fibreweb

#### EBITDA and sales (2003-1H 2006)



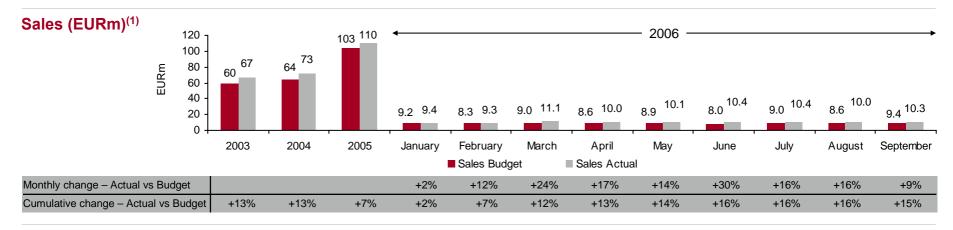
#### Specialty hygiene as % of sales (2003-1H 2006)

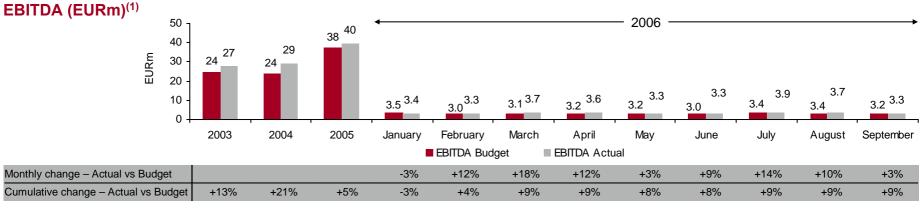




### **Budgets vs actuals**

- Budgets based on annual contracted sales volumes, sales prices and polymer purchase prices
- · However, customers' off-take normally higher than budget, managers find ways of running machines more efficiently





Note: (1) Management accounts (Czech accounting standards)





# **Dividend policy**

• The capex programme for our eighth line will run for the next 15 months to March 2008



Following this, Pegas will become very cash generative



• We will therefore be in a position to pay dividends after March 2008





## **Use of proceeds**

Partial repayment of debt	<ul> <li>Mezzanine facility (c.EUR6.9m) – to be repaid in full</li> <li>Shareholder loan (c.EUR34.7m) – to be repaid in full</li> </ul>
General corporate purposes	Balance of the funds raised
Proceeds from secondary shares	<ul> <li>To be received by the selling shareholder, Pamplona Capital Partners I, LP</li> </ul>
Debt position post-IPO	<ul> <li>Debt burden to be reduced by approximately EUR42m through primary issue</li> <li>Only debt remaining will be senior secured</li> <li>Net debt will be approximately EUR124m (from EUR174m as of 30 September 2006)</li> </ul>





### Summary

every single detail

IBD\Pam\W20062798.6 December 2006





### **Investment case**

PEGAS – European market leader					
	Growing market	<ul> <li>Diaper and femcare growth in CEE and Russia</li> <li>Adult incontinence growth in Western Europe</li> </ul>			
Sales growth	Imminent new capacity	<ul> <li>New line adds approximately 30% new capacity in 2007 – all sold</li> <li>All new capacity is for high margin specialty products</li> </ul>			
	Demand not cyclical or seasonal	End products demand not subject to economic cycles			
	Focus on high-margin specialty products	<ul> <li>Leading technical know-how</li> <li>Newest, most advanced production equipment in Europe</li> <li>Close relationships with customers – co-operation partners</li> <li>Close relationships with raw material and machinery suppliers</li> </ul>			
High Margins	Low cost base	<ul> <li>Low cost labour, electricity and distribution</li> <li>Proprietary scrap recycling – designed in-house</li> </ul>			
	Tax incentives	• 48%-50% of capital costs set against tax payments			
	Low scrap rates	<ul> <li>Very high utilisation rates – low downtime</li> <li>Good balance of machinery – changeovers minimised</li> </ul>			

every single detail

IBD\Pam\W20062798.6 December 2006



## Investment case (cont'd)

	High barriers to entry	<ul> <li>Capital barrier – EUR40m per new line</li> <li>Technical know-how which is difficult to copy</li> <li>Customer relationships</li> <li>Polymer supplier and machinery manufacturer relationships</li> </ul>
Protected Margins	Polymer pass- through	<ul> <li>Contractual agreements with all major customers – no polymer exposure</li> </ul>
	BBA 'Price Floor'	• BBA is our largest industry competitor with high market share. But high cost base and old machinery ensures <b>very</b> low margins. BBA therefore unable/unwilling to reduce prices in market where demand is almost equal to supply

SP ST.

20



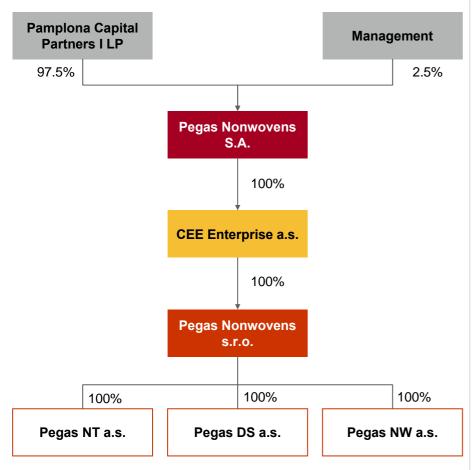


## **Appendices**



## **Corporate structure**

#### Group and ownership structure



#### **Executive directors**

- Milos Bogdan CEO
- Ales Gerza CFO
- Frantisek Klaska Technical and Development Director
- Frantisek Rezac Commercial Director

#### **Key managers**

- Rostislav Vrbacky Production Director
- Lukas Travnicek HR Director & Legal Counsel

#### **Non-executive directors**

- Henry Gregson (Pamplona)
- John Halsted (Pamplona)
- Bernhard Lipinski (independent)
- David Ring (independent)



### **Executive directors & key managers**



#### Milos Bogdan, 43 CEO

#### 11 years with PEGAS

Mr. Bogdan was named CEO of PEGAS a.s. in 2000, he is the CEO and a director of PEGAS NONWOVENS s.r.o. and each of its three subsidiaries. He joined the Group in 1995 starting as a plant director. Before joining the PEGAS Group he worked as the Production Director in UNEX, a specialised engineering company. He was appointed an executive director of the Company in November 2006.

Mr. Bogdan is a graduate of the Czech Technical University and is fluent in English.



#### Ales Gerža, 33 CFO

6 years with PEGAS

Mr. Gerza joined the Group in 1999, after having worked for 5 years in Danzas, a freight forwarding company. He was promoted to his current position in 2000. He was appointed an executive director of the Company in November 2006.

Mr. Gerza is a graduate of the Prague School of Economics and is fluent in English.



#### Frantisek Klaška, 49

Technical and Development Director

15 years with PEGAS

Mr. Klaska has been in the Group since 1991, having previously worked for 5 years in Zbrojovka Brno, a diversified engineering company. He was promoted to his current position in 2000. He was appointed an executive director of the Company in November 2006.

Mr. Klaska is a graduate of the Czech Technical University and is fluent in German and English.



#### Frantisek Řezáč, 32 Commercial Director

10 years with PEGAS

Mr. Rezac joined the Group in 1996. He was promoted to his current position in 2004, after having worked as the Group's HR Director and Legal Counsel. He was appointed an executive director in November 2006

Mr. Rezac is a graduate of the Law Faculty of Masaryk University Brno and is fluent in English.



#### Rostislav Vrbácký, 43 Production Director

15 years with PEGAS

Mr. Vrbacky has been in the Group since 1991, having previously worked for 5 years in Zbrojovka Brno, a diversified engineering company. He was promoted to his current position in 2001.

Mr. Vrbacky is a graduate of the Czech Technical University and is fluent in German and Russian.



Lukas Trávníček, 33 HR Director and Legal Counsel

3 years with PEGAS

Mr. Lukas Travnicek joined the Group in his current position in 2004, having previously worked for 4 years in PricewaterhouseCoopers and Landwell.

Mr. Lukas Travnicek is a graduate of the Law faculty at Zapadoceska University and is fluent in English.





### **Non-executive directors**

#### Henry Gregson, 48

Mr Gregson was appointed a non-executive director of the Company in November 2006. Mr Gregson was appointed a director of PEGAS NONWOVENS s.r.o. in December 2005. Mr Gregson is currently a partner of Pamplona Capital Management, LLP which advises the General Partner of the Selling Shareholder.

Prior to helping found Pamplona Capital Management, LLP, Mr Gregson was a director at Royal Bank Equity Finance and before that a partner at Phildrew Ventures. Mr Gregson is currently a non-executive director of Liqvia Holdings Oy and ADR Haanpaa Oy.

Mr Gregson holds a Bachelor of Science in Civil Engineering from the University of Bristol and an MBA from Harvard Business School.

#### Bernhard W. Lipinski, 60

Mr Lipinski was appointed a non-executive director of the Company in November 2006 and joined PEGAS NONWOVENS s.r.o. as an advisor in January 2006.

He spent 33 years with BP Chemicals in Dusseldorf, Geneva, Antwerp and London. He managed BP Amoco's Film & Nonwoven business focusing on hygiene and relevant industrial markets until its divesture to RKW in 2002. He served as non- executive director to RKW, Germany, and Verdugt, the Netherlands.

He is fluent in German, English and French.

#### John Halsted, 42

Mr Halsted was appointed a non-executive director of the Company in November 2006. Mr Halsted is the Managing Partner of Pamplona Capital Partners, LLP which he co-founded in September 2004.

Prior to joining Pamplona, he served as a Senior Vice President of Beacon Capital Partners, a real estate investment firm with operations in the United States and Europe. Previously he was a Vice President of the Harvard Private Equity Group, the private equity investment arm of the Harvard University endowment.

Mr Halsted holds a Bachelor of Science in Economics from the University of California at Berkeley and an MBA from Harvard Business School.

#### David Ring, 44

Mr Ring was appointed a non-executive director of the Company in November 2006. Mr Ring is currently Chief Executive of the A&P Group, the UK's leading shiprepair and conversion company.

Prior to joining A&P in 1999, Mr Ring held senior positions in the aerospace and automotive industry.

Mr Ring holds a BA in Economics from the University of Lancaster.



### Nonwovens and their applications

#### Nonwovens

sheet or web structures bonded together by entangling fibre or filaments mechanically, thermally or chemically

#### Features

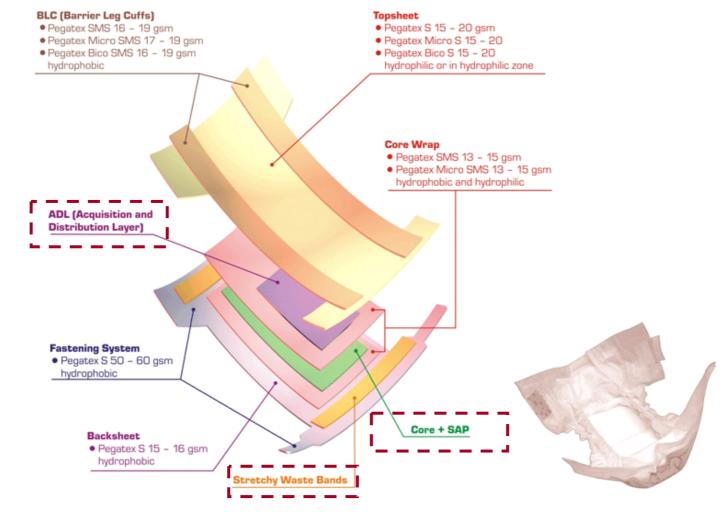
absorbency, liquid repellence, stretch, softness, strength, elongation, extensibility, flame retardancy, washability, filtering, bacterial barrier and sterility

Hygiene and Personal Care	Medical	Home	Leisure and Travel	Clothing	Automobile	Construction and Furniture
<ul> <li>Baby diapers</li> <li>Feminine care</li> <li>Adult incontinence products</li> <li>Dry and wet wipes</li> <li>Cosmetic pads</li> </ul>	<ul> <li>Caps</li> <li>Gowns</li> <li>Masks</li> <li>Heat packs</li> <li>Incubator mattresses</li> </ul>	<ul> <li>Wipes/mops</li> <li>Vacuum cleaner bags</li> <li>Washcloths</li> <li>Kitchen and fan filters</li> <li>Tea and coffee bags</li> </ul>	<ul> <li>Sleeping bags</li> <li>Tents</li> <li>CD sleeves</li> <li>Sandwich packaging</li> <li>Surf boards</li> <li>Airline headrests</li> <li>Pillowcases</li> </ul>	<ul> <li>Interlinings</li> <li>Clothing insulation and protection</li> <li>Handbag components</li> <li>Shoe components</li> <li>Fire protection suits</li> </ul>	<ul> <li>Boot liners</li> <li>Heat shields</li> <li>Oil filters</li> <li>Cabin air filters</li> <li>Airbags</li> <li>Decorative fabrics</li> <li>Insulation materials</li> </ul>	<ul><li>Wall linings</li><li>Under-roofs</li><li>Furniture linings</li></ul>





### **Application example – baby diaper**



Denotes elements NOT made by Pegas





### **PP prices and our margins**

PP price increases are passed-through to our customers However, our margins go down as PP prices go up



